

REDI Committee Bi-Monthly Meeting

In light of the Governor's Covid-19 Disaster Proclamation, it will be impractical and imprudent to conduct committee meetings of the Ridgeville Park District other than electronically. The REDI Committee meeting will take place on May 5, 2022 at 6:30 pm. While this a public meeting, attendance at the committee meeting will be solely by means of Zoom. The Zoom meeting will be electronically recorded.

The Zoom link to join the meeting is:

<https://us02web.zoom.us/j/88476633402?pwd=bko4SUlyOTVza3pOaG1Zamhiak1DUT09>

To Call-In: 1-312-626-6799 Meeting ID: 884 7663 3402 Passcode: 406246

- I. Call Meeting to Order
 - A. Meeting is called to order at 6:33 pm
 - B. Present: Jacy Herman (JH), Natalie Sallee (NS), Elaine Siegel (ES), Andrew Wymer (AW)
 - C. Not present: Martha Gaines (MG) and Matt Rogers (MR)
 - D. Joined by: Julie Lewis (JL, Minutes)
- II. Citizen Comments
 - A. None.
- III. Approval of Minutes
 - A. Approval tabled for next meeting. Copies of March 17, 2022 and April 7, 2022 will be sent in PDF to the committee.
- IV. Old Business
 - A. Update on the of the adoption of Juneteenth (JH)
 1. Juneteenth has been adopted by Ridgeville reflecting how it is being honored federally. Due to camp enrollment and set summer schedules, next year will be the first year with a paid holiday.
 - B. Update on recommendation for equity training for incoming Board members, Committee members, and staff (NS)
 1. Board also agreed new commissioners, staff, and committee/board members will do equity training with YW. NS will keep checking for next available registration.
 2. JH King Arts had a training with Tracy and enjoyed and found value in it. Recommends seeing if we could get her to present to Ridgeville.
 - C. Update on Andrew Wymer's appointment (JH)
 1. Officially appointed to committee. Welcome, and thank you for joining us!
 - D. Update on request for proposal (NS)
 1. RFP Board read through the request and made a few updates. They established that NS will put out a request for a deadline due date of May 5. Board will make requests for who we want to interview based on

- applicants. REDI committee will interview and recommend applicants to move forward with a Ridgeville board interview.
2. NS shared RFP with community email list. NS had a meeting with a potential client who submitted a proposal. What should we recommend if there is only one applicant?
 - a) ES likes that the one person is eager to get involved. Thinks that extending deadline could increase engagement with other members in community. However, this one person could be the right person and we should plan to interview.
 - b) JH agrees with ES to extend deadline to receive multiple people for a wider outreach.
 3. JH Does this RFP need to be spent with this years money?
 - a) NS no, this is an exception to our fiscal year plan.
 4. NS how would we expand our search? YW has shared RFP to partners. Updated RFP is on Ridgeville's website.
 5. ES Do applicants have to be from Evanston?
 - a) JH no, but applicants should understand Evanston's duality. Let's reach out to potential members and see if there are interests so that we can decide if we need to propose an RFP extension to board.

V. New Business

A. Welcome Commissioner Rogers (JH)

1. JH Commissioner Matt Rodgers has offered to replace MG in this position until someone more permanent comes along. Board is hoping to get broader diversity.
 - a) NS we have a board position open as well. Spread the word far and wide.
 - b) JH has spread word to encourage community members to fill MG vacancy.

B. Written Board reports (JH)

1. Commissioner Matt Rogers is requesting that we have a board report sent ahead of meetings.

C. Equity Discussion Group (JH)

1. JH is looking to create a support group consisting of people doing equity work in various communities. It will be a place where people can share challenges, ideas, and solutions to systemic issues. Additionally, find mental care best practices while doing this work.
 - a) NS is certified in mental health first aid. Self care is highly important especially in challenging work. Having a community to create these discussions is important.
 - b) JH this would be a nice thing to have and we can discuss and create something as a committee.
 - c) NS committee can create a game plan to reach out to other community groups with similar interests. We can unpack and discuss more thoroughly what a support group means to us. This would be a useful support tool and I am interested in what other park districts/government groups are specifically doing to make

changes to equitable institutions. Find a place to ask difficult questions and problems that we are facing.

VI. Call of the Committee

- A. NS we participated in Stand Against Racism.
- B. NS We are participating in Pep Fest, June 4. JH will be working the table and will send an email to committee seeking additional volunteers.
 - 1. JH is looking for a meaningful way to discuss financial equity with kids. Suggestions are welcome.
- C. AW Stand Against Racism was impressed that the staff showed up and supported the cause.

VII. Adjournment

- A. 7:06 pm