

## REDI Committee Bi-Monthly Meeting Agenda

In light of the Governor's Covid-19 Disaster Proclamation, it will be impractical and imprudent to conduct committee meetings of the Ridgeville Park District other than electronically. The REDI Committee meeting will take place on Thursday, February 18 at 6:30 pm. While this a public meeting, attendance at the committee meeting will be solely by means of Zoom. The Zoom meeting will be electronically recorded.

The Zoom link to join the meeting is:

<https://us02web.zoom.us/j/82158797922?pwd=dXlZWG9GbGNiNzJUcExYVkhTcVh1UT09>

To Call-In: 1-312-626-6799 Meeting ID: 821 5879 7922 Passcode: 135526

- I. Call Meeting to Order  
6:30pm- In attendance: Martha Gaines, Natalie Salee, Dr. Pat Efiom, Jacy Herman, Debby Braun, and Iden Nowlin
- II. Citizen Comments  
No citizens attended.
- III. Approval of Minutes  
January 21, 2021 -Motion to approve: Martha, Second: Natalie  
Yay: Natalie Salee, Martha Gaines, Jacy Herman, Debby Braun, Iden Nowlin  
February 4, 2021- table: Move to table: Jacy Herman, Second: Natalie Salee,
- IV. Old Business
  - A. Review Equity Lens: Move to table: Jacy Herman, Second: Natalie
  - B. Discuss committee's role

Dr. Efiom reminded us why the committee was started. Because it is important to be vigilant on a proactive level.

Dr. Efiom is concerned that the committee is made up of all white women. When we formed the group we wanted to be as objective as possible and be community engagement specialists. How can we be thoughtful about hearing black voices? How strong are our voices and what message do we send to potential members?

We must have a senior staff member on the committee which will show that we have a commitment to equity and change. They are able to speak for the District. Board members are representing the board and making sure the rules are followed.

Important that our REDI committee is the body that engages the community. How can we be the most objective group we can be?

The equity lens will help us ask the question, “Who’s voice is missing?”, and then direct us to find that person or group and help lead us to ensure their voice is heard.

Martha asked where are we in terms of membership for the committee? Do we have specific numbers?

Dr. Efiom said she would not change a thing, the committee makeup is following along with how things go. She wants to remind us that we are thinking broadly and inclusively, outside of our white voices. Do we do our due diligence when making decisions regarding the park district and concerns that are brought to us?

Martha had a question regarding outreach and if we are doing enough of it and in the correct way. How can we tap into our community to have a voice in the district?

Natalie said Kyrin’s role is going to help us, as a staff member. Natalie is looking to our committee to help reach different groups of people.

Dr. Efiom stressed the importance of developing relationships with people and ways we can attract people’s attention. In terms of community outreach, where do we already exist? And how can we tap into these resources and make us attractive to others?

Martha asked how we can use the current membership/class members to make sure we are announcing ourselves?

Dr. Efiom suggested having events to help bring people into the district and get more participation.

Natalie suggested a flyer that is not digital that can be posted for people who are not tech-savvy.

Dr. Efiom said there are established groups we can reach out to (Ex. Foster group, Latino Mommies Group). Suggested an activity for black history month.

We need to determine what we are asking people to do, become ambassadors, participants, partners, etc. Dr. Efiom offered to have us join her when she goes to different groups like Foster Senior Club.

Does it make sense to connect with people outside of RPD? Dr. Efiom says yes, engage the whole black community. They can still participate even if they’re not in the boundaries and can pass information on to family members who may reside within the borders.

Dr. Efiom will send out the charter and ask for feedback by the next meeting. She will send the equity lens out 24 hours before so we can see it, but it's not something that can be edited piece by piece. We will see if it will work for our community.

## V. New Business

### A. Responses from Charles:

1. What constitutes a quorum?

Because the committee has 8 positions, 5 people constitute a quorum.

2. What rules govern the committee's communication with each other?

The committee is bound by the same rules as the board. Three or more committee members cannot discuss committee business without following the Open Meetings Act. Ideally, someone who is not on the committee (nor employed by RPD as per Dr. Efiom) should be managing the committee's communication, for example sending out the agendas.

Jacy can send agenda and other announcements via email. Committee members can respond directly to Jacy but not all committee members. No discussion is allowed via email.

Jacy suggested we have a community member care for the managerial emails and take notes. Martha suggested possibly paying that person a stipend. Maybe Julie, who takes notes for the board, would be interested? If we would like to have Abigail do it, we would have to ask Brian.

### B. Discuss potential remedies to the aforementioned concerns.

Remedies discussed previously when the committee's role was discussed.

## VI. Adjournment

Move to adjourn 7:57

Yay: Martha Gaines, Natalie Salee, Dr. Pat Efiom, Jacy Herman\*

\*Debby Braun and Iden Nowlin left early